



Family Violence Legal Service
Aboriginal Corporation (SA)

ANNUAL REPORT 2019/20

NATIONAL FAMILY VIOLENCE PREVENTION
LEGAL SERVICES

WORKING TO ACHIEVE IMPROVED JUSTICE OUTCOMES FOR ABORIGINAL AND TORRES STRAIT ISLANDER
VICTIMS/SURVIVORS OF FAMILY VIOLENCE AND LEGAL ASSISTANCE

Proudly funded by the
National Indigenous Australians Agency



Family Violence Legal Service Aboriginal Corporation (SA)



Family Violence Legal Service Aboriginal Corporation (SA) acknowledges the traditional owners of the lands across Australia and in particular the traditional owners in Port Augusta, Port Lincoln and Ceduna, the lands on which the FVLSAC offices are situated. We pay our deep respects to Elders past, present and future.



We would also like to express our appreciation for the continued support provided through 2019-20 by

- The National Indigenous Australians Agency • Corporation Members • Stakeholders
- Board Members (past & present) • Staff • Artist: Katrina Williams.



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Incorporated under the Corporation (Aboriginal & Torres Strait Islander) Act 2006

Reconciliation Statement

Family Violence Legal Service Aboriginal Corporation (SA) acknowledges the traditional owners of the lands across Australia and particularly acknowledges the traditional owners in Port Augusta, Port Lincoln and Ceduna, the lands on which our offices are situated. We pay our deep respects to Elders, past, present and future.

Our vision for Reconciliation is an Australia where all Australians recognise, respect and advance the intrinsic rights, cultures and traditions of Aboriginal and Torres Strait Islander peoples and communities.

The Family Violence Legal Service Aboriginal Corporation joins with Aboriginal and Torres Strait Islander communities and the broader Australian community on the journey towards Reconciliation. We acknowledge Aboriginal and Torres Strait Islander peoples as the original custodians of this land and encourage all Australians to be proud of our unique connection to the world's oldest living culture. We recognise the unique status of Aboriginal and Torres Strait Islander peoples through our governance, management, planning, service delivery and the relationships we build.

We commit to continue to strengthen our service delivery to Aboriginal and Torres Strait Islander people who are victim-survivors of family violence and/or sexual assault and to provide social and cultural support to assist our clients to obtain equitable access to the legal system.

We strongly believe Reconciliation is everybody's business and all Australians should walk the Reconciliation journey together.

Reconciliation is a shared journey which sees Aboriginal and Torres Strait Islander peoples working together with all other Australians to make communities safer so that Aboriginal and Torres Strait Islander peoples enjoy the same level of physical, emotional and social well-being as all other Australians.

We will ensure Reconciliation is alive within the Family Violence Legal Service Aboriginal Corporation (FVLSAC) by:

- Continually increasing our understanding and appreciation of Aboriginal and Torres Strait Islander cultures;
- Providing opportunities for Aboriginal and Torres Strait Islander peoples to work for and contribute to our organisation;
- Supporting Aboriginal and Torres Strait Islander victim-survivors of family violence and sexual assault to realise their legal rights;
- Continually reflecting on our progress.

We acknowledge we will only succeed if we are guided by Aboriginal and Torres Strait Islander peoples and organisations.

Our Vision

Our Vision is to create an equitable and safe society for Aboriginal and Torres Strait Islanders.

Our Purpose

Our Purpose is to eliminate family and sexual violence through quality holistic legal services, education and community partnerships.

Our Core Values

We acknowledge and respect those who fought for the establishment of family violence prevention legal services to support our Aboriginal and Torres Strait Islander communities and we continue to build upon their work and dedication.

We recognise the lasting effects of intergenerational trauma and violence and pay respect to the resilience and strength of our communities.

We work in partnership with the community because we respect that Aboriginal and Torres Strait Islander people own their futures.

We believe that client safety and trust is created when we keep confidentiality at the centre of everything we do.

About Our Service

Family Violence Legal Service Aboriginal Corporation (FVLSAC) is an Aboriginal controlled organisation whose predecessors have been established in our communities for a number of years. Those services were regionalised in 2011 to form FVLSAC.

The service is funded to provide legal advice, legal representation, client support, community education and assistance to Aboriginal victim-survivors of family violence and sexual assault.

An essential component of FVLSAC's service delivery model is the provision of a holistic legal service that encompasses client support, legal services and community education. The holistic service delivery model differentiates the service from much of the domestic violence and legal service sector. The focus on providing assistance to victim-survivors also separates FVLSAC from others in the sector that provide gender-based or perpetrator focused services.

FVLSAC staff live and work in the communities that we service. This allows for increased engagement with our communities as well as other local stakeholders and service providers. Being local assists us to build trust within our communities.

FVLSAC provides a free service to Aboriginal victim-survivors of family violence and sexual abuse requiring assistance in the areas of:

- Family violence
- Child protection
- Intervention orders
- Family law
- Victims of crime compensation
- Other minor civil assistance.

We also provide support to our clients should they need to engage with other services such as counselling, drug and alcohol services, housing and family support services.

FVLSAC services regional South Australia with three offices based in Port Augusta, Port Lincoln and Ceduna. Our three offices service the following communities:

- Port Augusta, Davenport Community, Leigh Creek, Nepabunna Community, Umoona Community (Coober Pedy), Dunjiba Community (Oodnadatta), Whyalla;
- Port Lincoln;
- Ceduna, Koonibba Community, Yalata Community, Maralinga Tjarutja (Oak Valley) Community, Scotdesco Community.

FVLSAC offices are open Monday to Friday from 8.30am until 5.00pm. The offices can be contacted on the following free call numbers:

- Port Augusta ~ 1800 111 052
- Port Lincoln ~ 1800 309 912
- Ceduna ~ 1800 839 059

FVLSAC Directors

Current Directors

Maryanne Clements

Chairperson
(appointed December 2018)

Lahn Mickan

(appointed September 2019)

Katryne Miller

(appointed November 2019)

Jacinta Haseldine

(appointed November 2019)

Charmaine Hull

(appointed December 2019)

Professional Directors

Angela Johanna Boylan

(appointed September 2014
and reappointed)

Linda Davies

(appointed December 2016
and reappointed)

Natasha Budimski

(appointed November 2018
and reappointed)

Former Directors

Kym Chamberlain

(resigned November 2019)

Chairperson's Report

The Family Violence Legal Service Aboriginal Corporation (FVLSAC) is now into the ninth year as a regional body. The 2019 - 2020 period has by no means been a business as usual year.

FVLSAC was strengthening the model of service delivery particularly in conjunction with networks and partners and developing a strong presence across the region with active support from the Board of Directors.

From an individual client perspective, staff focussed on providing a culturally informed trauma integrated approach to their work. A comprehensive community education calendar was approved by the Board that included a range of programs, located in different areas and settings and aimed at a broad range of age groups. On a request from the Board staff commenced the planning to run a series of forums across the region specifically aimed at Men.

The COVID 19 Pandemic impacted significantly on the Family Violence Legal Service Aboriginal Corporation operations. A comprehensive Business Continuity Plan was developed and regularly updated.

The Board of Directors and staff went about the provision of services to clients in a different way to continue to support community members in times of need.

The staffing structure continues to provide a strong connection with community in all three sites, our staff are well experienced, professional and passionate about the role they play in assisting families and communities deal with family violence.

As Chairperson I would like to thank all Directors (past and present) for their contribution and commitment to FVLSAC. Without sound governance and decision making the organisation will not be able to grow. I again would like to acknowledge the challenges associated with being a Director of FVLSAC. The role is a voluntary role and for the majority of our Directors this is juggled with full time employment, other community and family obligations. It is however, critical that FVLSAC retains its Community Control.

A change to the FVLSAC Rule Book at the 2019 AGM has meant that Member Elected Directors can now serve two year terms.

I would particularly like to acknowledge Linda Davies who resigned in June 2020 for personal reasons. Linda was a Board Appointed Director and had provided significant support since her appointment in 2016.

Other Directors who have assisted with governance of the organisation include Lahn Mickan, Katryne Miller, Kym Chamberlain, Johanna Boylan, and Natasha Budimski. Lahn was appointed Deputy Chairperson following the AGM in November 2019.

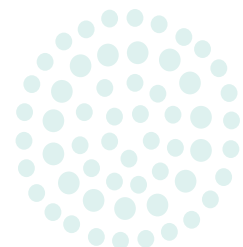
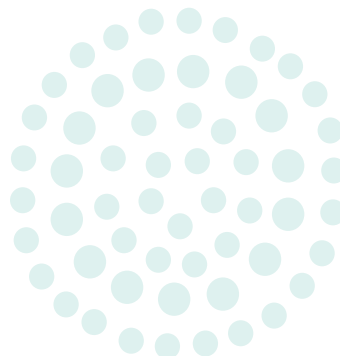
As always, organisations such as FVLSAC would not be able to operate without the support and assistance of a number of other organisations. In particular I wish to acknowledge the National Indigenous Australians Agency who fund FVLSAC activities. We were pleased to be awarded funding until June 2023 with a slight increase in annual funding.

From a members perspective we are continually reviewing the FVLSAC Rule Book and looking at ways to support our members. Members are encouraged at any time to provide comment on how FVLSAC is performing.

I would like to thank the FVLSAC members for continued support to the organisation and stress the importance of remaining a member based organisation that upholds the values and principles of the organisation.

In closing I wish to thank and acknowledge the staff who have continued to provide a quality service during the most challenging of times. The efforts and commitment are greatly appreciated.

Maryanne Clements
Chairperson FVLSAC



Chief Executive Officer's Report

The Family Violence Legal Service Aboriginal Corporation SA (FVLSAC) commenced the year with sound structure and planning. The organisation was ready to build on previous years successes and had a Community Legal Education program focussed on different age groups and locations in place.

During the year FVLSAC provided services to 152 people with 36% of clients being new to FVLSAC.

As shown by data FVLSAC was tracking successfully until March 2020 when COVID 19 impacted on service delivery significantly.

FVLSAC developed a comprehensive Pandemic Business Continuity Plan and in mid-March ceased all face to face service delivery. FVLSAC took the opportunity to develop a service delivery method that relied on contacting active clients regularly to assist and support them during this time.

Legal services and client support continued to be provided and in July 2020 face to face services resumed with a range of COVID 19 related precautions in place.

It was also during this time that FVLSAC introduced a new Client File Management system. This new system changed the way client information was managed and provided a more integrated system for FVLSAC staff that resulted in clients receiving an improved wrap-around service. The timing of this correlated when FVLSAC was delivering services by phone and this proved to be a great opportunity to refine the way we managed this element of service delivery.

As part of the COVID 19 response and supported by the National Indigenous Australians Agency, FVLSAC was able to establish working from home strategies for staff. A strategy was established to allow the service to continue to operate with staff working from home. This allowed for staggered staff numbers in offices and at risk staff being supported in these times. FVLSAC is well placed to continue service delivery off site should this be required.


The combination of the introduction of the Client Management System and implications of COVID 19 identified that FVLSAC required different skills to deliver services as we changed the way that FVLSAC operates. A restructure took place in June 2020 and recruitment of Client Support Officers for each regional location was undertaken. Data and information has shown that the demand for services in Port Augusta and Whyalla is increasing and the resources to these areas are being increased.

FVLSAC continues to be governed by a Community Based Board and have supported the staff through the challenging time presented in 2020. During the year the percentage of Aboriginal Staff has remained at just under 50% of our total staff, providing a critical link to local communities and networks.

Ongoing training and development is an important part of ensuring staff are able to develop and implement new skills. Staff took the opportunity to participate in a range of on line training during the COVID 19 Restrictions.

Accreditation ensures that the organisation is operating effectively and that the policies and processes in place are relevant and ensures that the organisation is operating at a high standard. FVLSAC staff have undertaken a range of quality improvement activities and are working towards the next stage of Accreditation.

FVLSAC has continued to manage existing relationships and contribute at a state and national level. This includes through the National Family Violence Prevention Legal Services Secretariat which includes the CEO Forum, the Principal Legal Officer Network and the Data and Evaluation Group. Staff attended National Secretariat meetings and are involved with the design of a alternative national voice for Family Violence Prevention Legal Services.



As we are the only Family Violence Legal Service in South Australia, a presence at the table nationally across these areas ensures our voices are heard on a wide range of issues at this level and provides the opportunity to showcase the work that we do as a Family Violence Prevention Legal Service (FVPLS). We have also continued to engage with peak bodies in the legal assistance sector through the South Australian Legal Assistance Forum and with the South Australian Community Legal Centres.

FVLSAC was represented at a number of state and regional consultations and forums including DV Roundtable, Ceduna Court Users Forum, Committed to Safety – Key Partner Network, SA Aboriginal Community Controlled Network for Closing the Gap in addition to numerous local meetings and gatherings. Staff actively participate in a number of committees and Boards which again strengthens our networks and relationships.

During the course of the year we said farewell to two longer standing staff.

Beth Lohmeyer, (Solicitor) 8 years and Constance Mundy AO (Community Engagement/Client Support Officer) 6 years, have chosen to seek other opportunities outside of FVLSAC. Recruitment for staff continues and FVLSAC is seeking to ensure that it has an experienced workforce that complement the communities we deliver services to and the range of services required to be provided.

I wish to acknowledge the work of the Board of Directors who have supported the organisation over the last 12 months and enabled the service to keep operating through challenging times. These are volunteer roles and Directors manage to juggle large numbers of commitments to ensure that FVLSAC is governed in the best manner possible.

Rowe Partners and IR 2000 have provided support to the organisation over the year and their support and assistance has ensured that FVLSAC is compliant with a range of legislative areas.

I would like to acknowledge the efforts of staff who all go above and beyond the expected commitments. The challenge of living and working in a local community can be an asset but at times can also be another level of complicating matters that need to be juggled in work life. FVLSAC staff are committed and passionate about their roles despite working with difficult and traumatic issues. Thank you for the contribution to the whole team and making FVLSAC an well regarded organisation.

As an organisation we are looking to the future with guaranteed funding until June 2023.

Kate Clarke
Chief Executive Officer



FVLSAC Service Delivery Report

Positive, productive with a side of innovation summarises FVLSAC's service delivery for 2019-20. It was an encouraging way to conclude the existing funding agreement, which with several extensions, had commenced in 2014-15. FVLSAC now finds itself in a new and promising phase, but as always, this report looks back and canvasses the outcomes within the legal practice over the last 12 months as well as the work done in providing client support and delivering programs. Our staff have done some great work and, as always, our clients have shown courage and resilience as they have traversed the challenges of engaging in a legal system that struggles to accommodate their life experience.

Reflections on Funding and Service Development

It is interesting to reflect on the progression of FVLSAC's service delivery over the course of the previous five year funding block. That block commenced in late 2014 with two years of funding offered amidst the introduction of the Indigenous Advancement Strategy by the Department of Prime Minister and Cabinet. This saw a tendering process and the introduction of organisational and individual key performance indicators for the service. At times over the past five years we have not known with confidence if ongoing funding would be forthcoming. That was certainly the case during the first funding period, where the threat of regionalisation loomed large. It was a time of rebuilding for the legal practice which came with many challenges, particularly around the recruitment and retention of staff. It was also a time of trying to reinvigorate client support and reintroduce programs delivery to our communities.


Another 12 months funding was secured in 2016, enabling service delivery to continue through until 30 June 2017 followed by another two year extension and then another 12 months, taking us to 30 June 2020. Throughout that time much work was done to stabilise the staffing group and strengthen service delivery. The effort at management level was replicated by service delivery staff who year on year improved the volume and quality of service delivery to clients and community. Stable staffing, yearly increases in service delivery, trauma informed and culturally safe service delivery in name and in practice, growth in court work, in client support and in programs delivery were all improvements that were reflected in FVLSAC consistently reaching and exceeding KPIs and growing our client base – all of which seemed something of a distant prospect back in 2014-15.

In ideal circumstances, the end of a funding agreement brings with it the process of negotiating a new agreement. The manner in which this process occurred in 2020 underlined the level of improvement in FVLSAC's service delivery over the life of the previous funding block. It also demonstrated the work that has been done within the national Family Violence Prevention Legal Services sector to raise the profile of our services and to highlight the ways in which our services operate uniquely to benefit our client base. It was pleasing to be re-funded in a timely manner, which meant no staff departures due to any employment uncertainty. It was evident that the sector-wide review, in which FVPLSs participated earnestly, was thoughtfully considered by the funding body. This resulted in a smooth and consultative negotiation, which as a result, positions FVLSAC well for the future.

Service Delivery Update

FVLSAC's service delivery team consists of four lawyers and three client support staff. Together, and with the assistance of the business support team, these staff are at the frontline helping clients with issues around family violence and in the legal areas of intervention orders, child protection, family law and victims of crime. One of the positive developments in 2019-20 has been the improved integration of the lawyers and client support staffing groups, which had commenced previously but moved to another level this year. It can be challenging for two staffing groups with differing skills and backgrounds to work together and to add to that, our staff must also contend with distance. Our service delivery model posits all lawyers in one location and client support staff at each site. This means there can be issues around being 400 kilometres apart to manage in the provision of services. Thankfully our staff are well versed in overcoming the challenges of distance and in doing so demonstrate that communication is key.

In relation to the work being done at FVLSAC in 2019-20, three growth areas have been significant. These are the increase in client support work, innovation in the programs space and an increase in child protection work. Consistency in the continued securing of victims of crime compensation for clients has also been a feature.



2019-20 saw the highest delivery of client support in FVLSAC's history. The key performance indicator was surpassed more than five times with nearly 500 supports delivered by the service. Client support work includes all variety of wraparound assistance, from sitting in on appointments with lawyers, taking clients to see Police, Housing or Centrelink, linking clients with other community support services and attending court hearings and meetings with the Department of Child Protection. Those things are the 'what' of client support but the 'how' means being available to clients over innumerable one on one meetings and phone calls, considering their needs through a broad and at times unconventional lens, and then knowing how clients can be consistently supported to meet those needs. This wraparound support is a key component in the delivery of a holistic service and we are fortunate to have staff able to do this in such a caring, empowering and culturally safe way. Our big program successes in 2019-20 saw the expansion of our program delivery footprint in both a geographical and subject matter sense. FVLSAC programs incorporate programs that have been adopted from other FVPLS's and Aboriginal services but we are also now developing programs internally which are tailored specifically for our communities. Two programs created by FVLSAC are Love Colours and Shields. Love Colours is a program about love and safety in relationships and incorporates safety planning and healthy relationships education for adult women. Initially the program was developed for Ceduna and surrounding communities but over time we have modified it and in 2019-20 the program was delivered in Port Lincoln and, in a first for the service, staff travelled to and camped at Nepabunna Community to deliver Love Colours to the women of that community. It is pleasing to see both the consistent delivery of one of our own programs and also its expansion to other communities who may at times be overlooked.

A new program created and delivered by FVLSAC in 2019-20 was Shields. This program is designed for children aged 8 to 12 years and focuses on family survival skills, particularly in terms of acknowledging Aboriginal kids' experiences of family violence and the child protection system. The aim is for kids to feel supported and be better placed to start processing their challenging life experiences. The program also provides the opportunity to learn more about how to stay safe and share information about where

kids can access help. We delivered this program to the year 5, 6 and 7 students at Lincoln Gardens Primary School in 2019 and the kids delighted us with their enthusiasm, honesty and resilience.

Another new program in 2020 was our collaboration with Centacare in Port Augusta which delivered a Men's Camp for eight local men, taking place at Port Lowly in February. The paucity of family violence services for men is common to all our communities. It was new ground for FVLSAC to be in this space. We appreciated the acceptance of the men present and we know many men have been victims of family violence early in their lives. Thanks to Centacare for working with us on this successful project.

One of our regular programs which expanded its geographic footprint this year was our Sista 2 Sista Day which had a second outing in Whyalla. We also had the opportunity to meet with the Aboriginal girls at Port Augusta Secondary School and deliver a special Sista 2 Sista Day for them at the school. The day was a great success and we thank the school and its staff for their cooperation and engagement. In Ceduna it was pleasing to deliver our Through Young Black Eyes program, modelled on the SNAICC program of the same name, in three school and child care settings throughout the year, including at Yalata Anangu School. This program is about personal safety for 3 to 7 year olds and of course, the kids were utterly endearing making the program another fun undertaking for us.

We would like to acknowledge our work with the Yarredi Domestic Violence Service in Port Lincoln. Our Solicitor team has worked in collaboration with the staff at Yarredi delivering a revamped healthy relationships program to students at the Transiting Learning Centre and Navigator College. The program educates students on healthy and unhealthy relationships, family and domestic violence, how to be safe online and sex and consent. The program has been well received in 2020 and we look forward to continuing our collaboration with Yarredi in 2021 and beyond.

As indicated above, a growth area in both legal and client support work in 2019-20 was child protection. This is an area that we are constantly looking to engage in to the fullest extent. We have been watching carefully as the 2018 legislative changes have flowed through to practice.

We are now consistently seeing clients with 3 or 6 month guardianship orders for their children and we represent them before the Youth Court in addition to working with them throughout the period of the guardianship orders. We try to assist them to engage with the Department of Children Protection and with relevant support services. The primary goal is to address areas of concern so that parents can maintain relationships and connection with their children and be in the best position to have children returned to their care. It is a challenging area of work for all involved and we have had success in negotiating with the Department and securing guardianship orders of shorter duration, but we have also watched with concern when clients are unable to properly engage with Departmental staff or are unable to access adequate supports to address what are usually significant, longstanding issues. There is often also a myriad of process related injustices for our clients. Child protection is an area beyond deserving of additional funding and services so that issues that affect parenting and children's wellbeing can be resolved. We are committed to continuing quality work and zealous advocacy and support in this area so that Aboriginal families have the very best opportunity to stay together in safe and healthy homes.

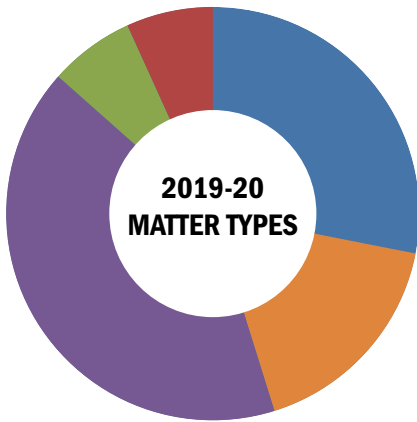
Last year we reached a high point in the monetary amount of victims of crime compensation received by our clients. Compensation has continued at a consistent level in 2019-20 with a total of \$71,500 in claims finalized. We have noted with interest the variations in assessments made by the Crown Solicitor's Office, who look at the injuries and medical reports and offer an amount of compensation they consider commensurate. In some matters we have been pleasantly surprised by the Crown's approach, in others we had hoped for more and have tried to re-negotiate accordingly. We have noted that the Crown appears to prioritize physical injuries over psychological injuries, a long-held bias, but we have had some cases where offending in long term domestic violence relationships has been properly considered. We will hope for more of this proper consideration in 2020-21 and we encourage community who have been victims of crime to come forward so their opportunity to be compensated can be explored.

2019 also saw two of our staff present at National Conferences. Our Principal Legal Officer delivered a presentation at the National Child Protection Forum and our senior solicitor Lesley Kirkwood delivered a lively and well received presentation at the National SNAICC Conference in September. It is great to see FVLSAC active at this level and good to see our staff taking these opportunities.

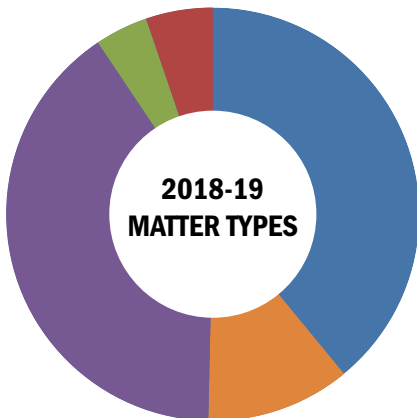
While the following year may not offer these kinds of opportunities, community and clients can be assured that FVLSAC will use every ounce of innovation and persistence to continue delivering services that meet the needs of our clients and advance their position within the justice system. It has been inspiring to see the efforts of the Black Lives Matter movement across the globe in 2020 and its activity in Australia. We hope this is a transformative time and presents new opportunities to address the many known injustices for community – with community driven solutions. We know that with intense attention on race issues, it can also be a challenging time for community and we will look to be supportive of our staff, clients and community as we move through this time.

All of our staff are committed to delivering superior legal assistance and wraparound support to our clients who continue to confront disadvantage with spark and spirit. I thank our staff, our clients, communities and collaborators for all their efforts over the past 12 months. FVLSAC is well positioned for the future and I look forward to reporting on our efforts, progress and successes in next year's report.

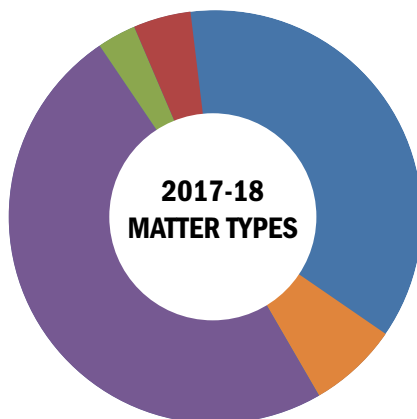
Legal Matters



FAMILY OR DOMESTIC VIOLENCE & INTERVENTION ORDER	28%
CHILD PROTECTION	17%
FAMILY LAW	42%
OTHER	6%
INJURIES COMPENSATION	7%
TOTAL	100%



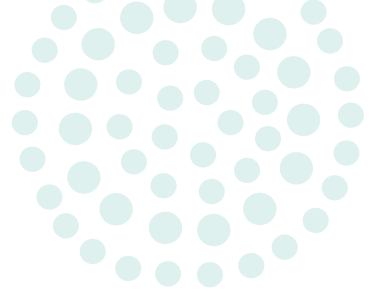
FAMILY OR DOMESTIC VIOLENCE & INTERVENTION ORDER	27%
CHILD PROTECTION	14%
FAMILY LAW	44%
OTHER	7%
INJURIES COMPENSATION	8%
TOTAL	100%



FAMILY OR DOMESTIC VIOLENCE & INTERVENTION ORDER	33%
CHILD PROTECTION	9%
FAMILY LAW	51%
OTHER	2%
INJURIES COMPENSATION	5%
TOTAL	100%

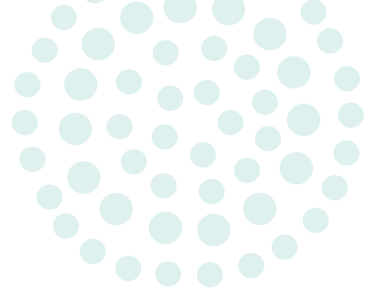
2019 - 2020 Highlights!





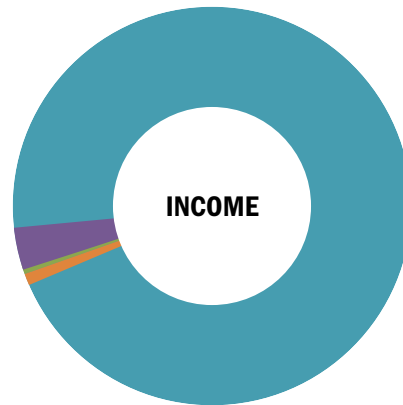
2019 - 2020 Highlights!





Financial Graphs

as at 30th June 2020

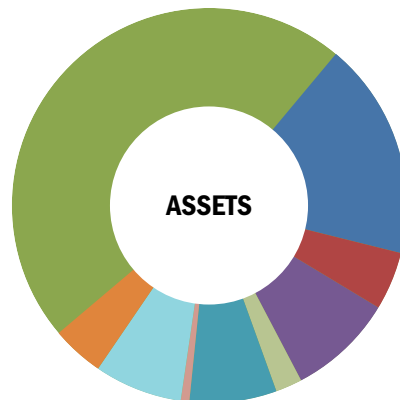


GOVERNMENT GRANTS - \$2,114,298

SUNDRY INCOME - \$75,318

INTEREST - \$1,034

GAIN ON SALE OF NON-CURRENT ASSET - \$14,517



BUILDINGS WDV - \$299,980

PLANT AND EQUIPMENT WDV - \$80,236

MOTOR VEHICLES WDV - \$146,627

FURNITURE AND FITTINGS WDV - \$38,831

LAND - \$120,000

LEASEHOLD IMPROVEMENTS - \$13,685

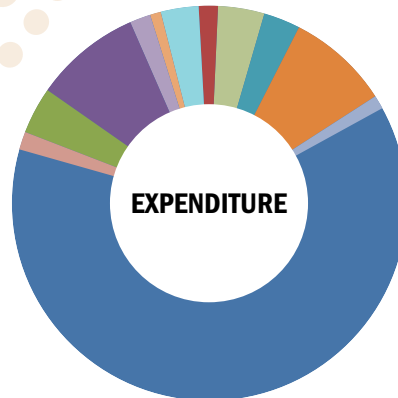
RIGHT-OF-USE ASSET - \$121,084

TRADE AND OTHER DEBTORS - \$72,274

CASH AT BANK - \$799,613



Marnie Smith
*Client Business Support
Services - Manager
Rowe Partners*



SALARIES AND WAGES - \$1,368,132

REPAIRS, MAINTENANCE AND REPLACEMENTS - \$25,067

ADMINISTRATION - \$84,505

OPERATIONAL EXPENSES - \$189,674

COMMUNITY PROJECTS/SUNDRY - \$34,155

LEGAL EXPENSES - \$18,778

DEPRECIATION - \$63,898

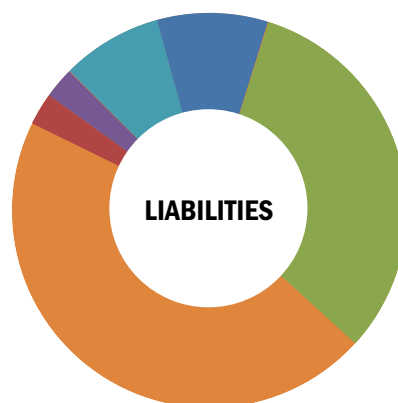
PROVISION FOR GRANT FUNDING SURPLUS - \$34,373

STAFF RELATED COSTS/CONFERENCES - \$82,611

AMORTISATION EXPENSE - \$66,876

RETURNED FUNDING - \$176,948

MOTOR VEHICLE EXPENSES - \$19,572



CONTRACT LIABILITY - \$283,240

CREDITORS AND PAYG - \$274,767

ACCRUED EXPENSES - \$28,827

GST OBLIGATIONS - \$26,210

PROVISION FOR ANNUAL LEAVE AND LSL - \$101,753

LEASE LIABILITIES, \$123,966

